

~~CONFIDENTIAL~~

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~~Central Intelligence Agency~~



Washington, D.C. 20505

COMPT

84-143

84-0422

8 FEB 1984

Mr. James O. Bush
Permanent Select Committee on Intelligence
House of Representatives
Washington, D.C. 20515

Dear Jim:

Enclosed is a statistical summary of the results of the Central Intelligence Agency (CIA) and Intelligence Community Staff (ICS) Senior Intelligence Service (SIS) Rank Stipend and Performance Award Exercise for FY 1983. The procedures used were consistent with Congressional and Office of Personnel Management constraints and guidance on the number, distribution, and amount of rank stipends and performance awards which could be granted. Rank stipends and performance awards were authorized not to exceed 4 percent and 20 percent respectively of the approved SIS positions. The total of awards amounted to [redacted] for CIA and [redacted] for ICS.

Also, for your information, there were no SIS employees removed from the SIS during the fiscal year.

(S) [redacted]
Harry E. Fitzwater
Deputy Director
for
Administration

STAT

Enclosure

Distribution:

Orig - Addsee
2 - DDA
1 - D/OP
1 - Subject
1 - Chrono

OP/PA&E/SIS/SS [redacted] (1/30/84)
Retyped: [redacted] (2/2/84)

STAT

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W/PAIS 07 0000

ROUTING AND RECORD SHEET

DD/A 1861

84 0422

SUBJECT: (Optional)

Statistical Summary of FY 1983 SIS Rank Stipend and Performance Award Exercise

FROM:
Robert W. Magee
Director of Personnel

EXTENSION

NO.

DATE FEB 7 1984

TO: (Officer designation, room number, and building)

DATE

OFFICER'S INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

RECEIVED

FORWARDED

6/ Deputy Director for
Administration - 7D24 Hqs

8 FEB 1984

8 Feb

R

Attached is a proposed covering letter and statistical data on results of the SIS Award Exercise for Jim Bush as you requested. This information should be forwarded through the Office of the Comptroller and OLL.

2.

DDA

8 FEB 1984

✓

3.

4.

5.

C/Compt/Admin Group

2/13/84

D

5: FYI

Robert W. Magee

6.

4E 20 Hqs

7.

OLL
Attn:

1

6: FYI and for forwarding to Adse.

8.

7B 02 Hqs

9.

OLL Registry

10.

EO/OP

FEB 23 1984

✓

7-9: delivered to HPSC/Bush 2/21/84

11.

DD/OP

FEB 23 1984

✓

12.

13.

DD/PA:E

24 FEB 1984

2/24

BGR

14.

C/SIS

27 FEB 1984

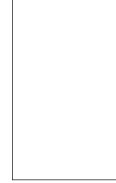
15.

CIA Rank Stipend Statistics for FY 1983

25X1

Distinguished Officer

Meritorious Officer



CRITERIA:

Distinguished Officer

Achievement of a superior overall performance level, work invariably exceeding established standards in most key job elements, and at least frequently exceeding established standards in any key job element are required for consideration for a Distinguished Officer Rank Stipend.

Meritorious Officer

Achievement of an excellent or superior overall performance level and work frequently exceeding established standards in all key job elements are required for consideration for a Meritorious Officer Rank Stipend.

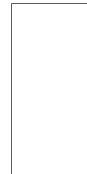
CIA Performance Award Statistics for FY 1983

25X1

20 Percent

15 Percent

10 Percent



CRITERIA:

Achievement of an excellent or superior overall performance level and work exceeding established standards in all key job elements are required for consideration for a performance award

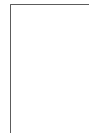
Page Denied

ICS Rank Stipend Statistics for FY 1983

25X1

DISTINGUISHED OFFICER

MERITORIOUS OFFICER



CRITERIA:

Distinguished Officer

Achievement of a superior overall performance level, work invariably exceeding established standards in most key job elements, and at least frequently exceeding established standards in any key job element are required for consideration for a Distinguished Officer Rank Stipend.

Meritorious Officer

Achievement of an excellent or superior overall performance level and work frequently exceeding established standards in all key job elements are required for consideration for a Meritorious Officer Rank Stipend.

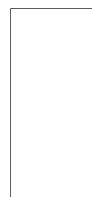
ICS Performance Award Statistics for FY 1983

25X1

20 Percent

15 Percent

10 Percent



CRITERIA:

Achievement of an excellent or superior overall performance level and work exceeding established standards in all key job elements are required for consideration for a performance award.

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Next 3 Page(s) In Document Denied

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